

**BAREMES 332 BRUXELLES COCOF**

Montants en €  
Adaptation au 1er septembre 2018 à l'index 170,69

Salaires effectifs liés au coefficient 170,69  
Régime de 38 heures par semaine

Salaira minimum moyen garanti (allocation de foyer et de résidence comprise)

Base	Mois
Année	€
21 ans	12.736,42 315,73

**Allocation de foyer et de résidence**

Limites	Montants	
Base	All. De foyer	Mois
€	Année	€
15.841,61	1.228,768	102,3973
18.060,43	614,384	51,1987

(montants de base des allocations)  
€ 719,883  
359,941

Infirmier breveté  
1/43-1/55 [5]  
Educateur classe 2  
1/43-1/55 [5]  
Puéricultrice 7 professionnelles  
1/43-1/55 [5]

Anc	Heure 38 Foy/Rés.			Sursalaires des Travailleurs de -45 ans : 38h/semaine						Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine						Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine						Sursalaires des Travailleurs de +55 ans : 32h/semaine					
	Annuel	Mois	38H	€		%		€		%		€		%		€		%		€		%		€		%	
				100%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%
0	25.929,20	2.160,77	13.122,1	102,397	3,4117	4,5927	7,3484	13,1221	3,6013	4,8479	7,7566	13,8511	3,8131	5,1330	8,2129	14,6658	4,0514	5,4539	8,7262	15,5825							
1	27.898,58	2.324,88	14.1187	51,199	3,6709	4,9415	7,9065	14,1187	3,8748	5,2161	8,3457	14,9031	4,1027	5,5229	8,8367	15,7797	4,3592	5,8681	9,3889	16,7660							
2	27.898,58	2.324,88	14.1187	51,199	3,6709	4,9415	7,9065	14,1187	3,8748	5,2161	8,3457	14,9031	4,1027	5,5229	8,8367	15,7797	4,3592	5,8681	9,3889	16,7660							
3	28.353,10	2.362,76	14.3487	51,199	3,7307	5,0221	8,0353	14,3487	3,9379	5,3011	8,4817	15,1459	4,1696	5,6129	8,9806	16,0368	4,4302	5,9637	9,5419	17,0391							
4	28.353,10	2.362,76	14.3487	51,199	3,7307	5,0221	8,0353	14,3487	3,9379	5,3011	8,4817	15,1459	4,1696	5,6129	8,9806	16,0368	4,4302	5,9637	9,5419	17,0391							
5	28.959,02	2.413,25	14.6554	51,199	3,8104	5,1294	8,2070	14,6554	4,0221	5,4143	8,6630	15,4696	4,2587	5,7328	9,1725	16,3795	4,5248	6,0911	9,7458	17,4033							
6	28.959,02	2.413,25	14.6554	51,199	3,8104	5,1294	8,2070	14,6554	4,0221	5,4143	8,6630	15,4696	4,2587	5,7328	9,1725	16,3795	4,5248	6,0911	9,7458	17,4033							
7	32.873,82	2.739,48	16.6365	0,000	4,3255	5,8228	9,3165	16,6365	4,5658	6,1463	9,8340	17,5608	4,8344	6,5078	10,4125	18,5938	5,1365	6,9146	11,0633	19,7559							
8	32.873,82	2.739,48	16.6365	0,000	4,3255	5,8228	9,3165	16,6365	4,5658	6,1463	9,8340	17,5608	4,8344	6,5078	10,4125	18,5938	5,1365	6,9146	11,0633	19,7559							
9	33.800,77	2.816,73	17.1057	0,000	4,4475	5,9870	9,5792	17,1057	4,6946	6,3196	10,1113	18,0560	4,9707	6,6913	10,7061	19,1181	5,2814	7,1095	11,3753	20,3130							
10	34.418,66	2.868,22	17.4184	0,000	4,5288	6,0964	9,7543	17,4184	4,7804	6,4351	10,2962	18,3860	5,0616	6,8136	10,9018	19,4676	5,3779	7,2395	11,5832	20,6843							
11	35.345,57	2.945,46	17.8874	0,000	4,6507	6,2606	10,0170	17,8874	4,9091	6,6084	10,5735	18,8812	5,1979	6,9971	11,1954	19,9918	5,5227	7,4345	11,8951	21,2413							
12	35.345,57	2.945,46	17.8874	0,000	4,6507	6,2606	10,0170	17,8874	4,9091	6,6084	10,5735	18,8812	5,1979	6,9971	11,1954	19,9918	5,5227	7,4345	11,8951	21,2413							
13	36.272,52	3.022,71	18.3565	0,000	4,7727	6,4248	10,2797	18,3565	5,0378	6,7817	10,8508	19,3763	5,3342	7,1806	11,4890	20,5161	5,6676	7,6294	12,2071	21,7984							
14	36.272,52	3.022,71	18.3565	0,000	4,7727	6,4248	10,2797	18,3565	5,0378	6,7817	10,8508	19,3763	5,3342	7,1806	11,4890	20,5161	5,6676	7,6294	12,2071	21,7984							
15	37.199,43	3.099,95	18.8256	0,000	4,8947	6,5890	10,5423	18,8256	5,1666	6,9550	11,1280	19,8715	5,4705	7,3641	11,7826	21,0404	5,8124	7,8244	12,5190	22,3554							
16	37.199,43	3.099,95	18.8256	0,000	4,8947	6,5890	10,5423	18,8256	5,1666	6,9550	11,1280	19,8715	5,4705	7,3641	11,7826	21,0404	5,8124	7,8244	12,5190	22,3554							
17	38.126,33	3.177,19	19.2947	0,000	5,0166	6,7531	10,8050	19,2947	5,2953	7,1283	11,4053	20,3666	5,6068	7,5476	12,0762	21,5647	5,9572	8,0194	12,8310	22,9125							
18	38.126,33	3.177,19	19.2947	0,000	5,0166	6,7531	10,8050	19,2947	5,2953	7,1283	11,4053	20,3666	5,6068	7,5476	12,0762	21,5647	5,9572	8,0194	12,8310	22,9125							
19	39.053,28	3.254,44	19.7638	0,000	5,1386	6,9173	11,0677	19,7638	5,4241	7,3016	11,6826	20,8618	5,7431	7,7311	12,3698	22,0890	6,1021	8,2143	13,1429	23,4695							
20	39.053,28	3.254,44	19.7638	0,000	5,1386	6,9173	11,0677	19,7638	5,4241	7,3016	11,6826	20,8618	5,7431	7,7311	12,3698	22,0890	6,1021	8,2143	13,1429	23,4695							
21	39.980,19	3.331,68	20.2329	0,000	5,2606	7,0815	11,3304	20,2329	5,5528	7,4749	11,9599	21,3569	5,8794	7,9146	12,6634	22,6132	6,2469	8,4093	13,4549	24,0266							
22	39.980,19	3.331,68	20.2329	0,000	5,2606	7,0815	11,3304	20,2329	5,5528	7,4749	11,9599	21,3569	5,8794	7,9146	12,6634	22,6132	6,2469	8,4093	13,4549	24,0266							
23	40.907,14	3.408,93	20.7020	0,000	5,3825	7,2457	11,5931	20,7020	5,6815	7,6482	12,2372	21,8521	6,0158	8,0981	12,9570	23,1375	6,3917	8,6043	13,7668	24,5836							
24	40.907,14	3.408,93	20.7020	0,000	5,3825	7,2457	11,5931	20,7020	5,6815	7,6482	12,2372	21,8521	6,0158	8,0981	12,9570	23,1375	6,3917	8,6043	13,7668	24,5836							
25	41.834,05	3.486,17	21.1711	0,000	5,5045	7,4099	11,8558	21,1711	5,8103	7,8215	12,5145	22,3472	6,1521	8,2816	13,2506	23,6618	6,5366	8,7992	14,0788	25,1407							
26	41.834,05	3.486,17	21.1711	0,000	5,5045	7,4099	11,8558	21,1711	5,8103	7,8215	12,5145	22,3472	6,1521	8,2816	13,2506	23,6618	6,5366	8,7992	14,0788	25,1407							
27	42.760,96	3.563,41	21.6402	0,000	5,6264	7,5741	12,1185	21,6402	5,9390	7,9948	12,7917	22,8424	6,2884	8,4651	13,5442	24,1861	6,6814	8,9942	14,3907	25,6977							
28	42.760,96	3.563,41	21.6402	0,000	5,6264	7,5741	12,1185	21,6402	5,9390	7,9948	12,7917	22,8424	6,2884	8,4651	13,5442	24,1861	6,6814	8,9942	14,3907	25,6977							
29	42.760,96	3.563,41	21.6402	0,000	5,6264	7,5741	12,1185	21,6402	5,9390	7,9948	12,7917	22,8424	6,2884	8,4651	13,5442	24,1861	6,6814	8,9942	14,3907	25,6977							
30	42.760,96	3.563,41	21.6402	0,000	5,6264	7,5741	12,1185	21,6402	5,9390	7,9948	12,7917	22,8424	6,2884	8,4651	13,5442	24,1861	6,6814	8,9942	14,3907	25,6977							
31	42.760,96	3.563,41	21.6402	0,000	5,6264	7,5741	12,1185	21,6402	5,9390	7,9948	12,7917	22,8424	6,2884	8,4651	13,5442	24,1861	6,6814	8,9942	14,3907	25,6977							

**Aide familiale et sanitaire (Monocommunautaire)**  
**Puéricultrice 6 professionnelles**  
 1/35 [7]  
**Educateur classe 3 (Monocommunautaire)**  
 1/35 [7]  
**Aide familiale et sanitaire (Monocommunautaire - Maisons d'accueil)**  
 1/35 [7]

anc	Annuel		Mois		Heure 38		Foy/Rés,		Sursalaires des Travaillleurs de 45 à 50 ans : 36h/semaine					Sursalaires des Travaillleurs de 50 à 54 ans : 34 h/semaine					Sursalaires des Travaillleurs de +55 ans : 32h/semaine						
	€	100%	€	100%	€	38H	€	38H	€	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%
0	24.407,93	2.033,99	12.3522	102,397	3,2116	4.3233	6.9172	12.3522	3.3900	4.5634	7.3015	13.0384	3.5894	4.8319	7.7310	13.8054	3.8137	5.1339	8.2142	14.6682					
1	26.220,66	2.185,05	13.2696	102,397	3,4501	4.6443	7.4310	13.2696	3.6418	4.9024	7.8438	14,0068	3,8560	5,1907	8,3052	14,8307	4,0970	5,5152	8,8243	15,7576					
2	26.458,92	2.204,91	13.3901	102,397	3,4814	4.6865	7.4985	13.3901	3.6748	4.9469	7.9151	14,1340	3,8910	5,2379	8,3807	14,9655	4,1342	5,5653	8,9044	15,9008					
3	26.697,14	2.224,76	13.5107	102,397	3,5128	4.7287	7.5660	13.5107	3.7079	4.9915	7.9863	14,2613	3,9261	5,2851	8,4561	15,1002	4,1714	5,6154	9,9846	16,0440					
4	26.935,41	2.244,62	13.6313	102,397	3,5441	4.7709	7.6335	13.6313	3.7410	5.0360	8.0576	14,3886	3,9611	5,3322	8,5316	15,2350	4,2087	5,6655	9,0648	16,1871					
5	27.173,67	2.264,47	13.7519	102,397	3,5755	4.8132	7.7010	13.7519	3.7741	5.0805	8.1289	14,5158	3,9961	5,3794	8,6070	15,3697	4,2459	5,7156	9,1450	16,3303					
6	27.411,93	2.284,33	13.8724	102,397	3,6068	4.8554	7.7686	13.8724	3.8072	5.1251	8.2002	14,6431	4,0312	5,4266	8,6825	15,5045	4,2831	5,7657	9,2252	16,4735					
7	27.650,20	2.304,18	13.9930	102,397	3,6382	4.8976	7.8361	13.9930	3.8403	5.1696	8.2714	14,7704	4,0662	5,4737	8,7580	15,6393	4,3203	5,8158	9,3054	16,6167					
8	27.888,46	2.324,04	14,1136	102,397	3,6695	4.9398	7.9036	14,1136	3,8734	5,2142	8,3427	14,8977	4,1012	5,5209	8,8334	15,7740	4,3576	5,8660	9,3855	16,7599					
9	28.126,73	2.343,89	14,2342	102,397	3,7009	4.9820	7.9711	14,2342	3,9065	5,2587	8,4140	15,0250	4,1363	5,5681	8,9089	15,9088	4,3948	5,9161	9,4657	16,9031					
10	29.061,63	2.421,80	14,7073	102,397	3,8239	5,1476	8,2361	14,7073	4,0363	5,4335	8,6937	15,5244	4,2738	5,7532	9,2050	16,4376	4,5409	6,1127	9,7804	17,4649					
11	29.347,37	2.445,61	14,8519	102,397	3,8615	5,1982	8,3171	14,8519	4,0760	5,4870	8,7791	15,6770	4,3158	5,8097	9,2955	16,5992	4,5855	6,1728	9,8765	17,6366					
12	29.633,19	2.469,43	14,9966	102,397	3,8991	5,2488	8,3981	14,9966	4,1157	5,5404	8,8646	15,8297	4,3578	5,8663	9,3861	16,7609	4,6302	6,2329	9,9727	17,8084					
13	29.918,98	2.493,25	15,1412	102,397	3,9367	5,2994	8,4791	15,1412	4,1554	5,5938	8,9501	15,9824	4,3998	5,9229	9,4766	16,9225	4,6748	6,2931	10,0689	17,9802					
14	30.204,80	2.517,07	15,2858	102,397	3,9743	5,3500	8,5601	15,2858	4,1951	5,6473	9,0356	16,1350	4,4419	5,9795	9,5671	17,0842	4,7195	6,3532	10,1651	18,1519					
15	30.490,62	2.540,89	15,4305	102,397	4,0119	5,4007	8,6411	15,4305	4,2348	5,7007	9,1211	16,2877	4,4839	6,0360	9,6577	17,2458	4,7642	6,4133	10,2613	18,3237					
16	30.776,36	2.564,70	15,5751	102,397	4,0495	5,4513	8,7220	15,5751	4,2745	5,7541	9,2066	16,4404	4,5259	6,0926	9,7482	17,4074	4,8088	6,4734	10,3574	18,4954					
17	31.062,19	2.588,52	15,7197	102,397	4,0871	5,5019	8,8030	15,7197	4,3142	5,8076	9,2921	16,5930	4,5680	6,1492	9,8387	17,5691	4,8535	6,5335	10,4536	18,6672					
18	31.347,97	2.612,33	15,8644	102,397	4,1247	5,5525	8,8840	15,8644	4,3539	5,8610	9,3776	16,7457	4,6100	6,2058	9,9292	17,7308	4,8981	6,5936	10,5498	18,8389					
19	31.633,79	2.636,15	16,0090	102,397	4,1623	5,6032	8,9650	16,0090	4,3936	5,9144	9,4631	16,8984	4,6520	6,2623	10,0198	17,8924	4,9428	6,6537	10,6460	19,0107					
20	31.919,57	2.659,96	16,1536	102,397	4,1999	5,6538	9,0460	16,1536	4,4333	5,9679	9,5486	17,0511	4,6941	6,3189	10,1103	18,0541	4,9874	6,7139	10,7422	19,1824					
21	32.205,36	2.683,78	16,2983	102,397	4,2375	5,7044	9,1270	16,2983	4,4730	6,0213	9,6341	17,2037	4,7361	6,3755	10,2008	18,2157	5,0321	6,7740	10,8383	19,3542					
22	32.491,18	2.707,60	16,4429	102,397	4,2752	5,7550	9,2080	16,4429	4,5127	6,0747	9,7196	17,3564	4,7781	6,4321	10,2913	18,3774	5,0767	6,8341	10,9345	19,5259					
23	32.776,96	2.731,41	16,5875	102,397	4,3128	5,8056	9,2890	16,5875	4,5524	6,1282	9,8051	17,5091	4,8201	6,4887	10,3818	18,5390	5,1214	6,8942	11,0307	19,6977					
24	33.067,91	2.755,66	16,7348	102,397	4,3510	5,8572	9,3715	16,7348	4,5928	6,1826	9,8921	17,6645	4,8629	6,5462	10,4740	18,7036	5,1669	6,9544	11,1286	19,8725					
25	33.359,36	2.779,95	16,8823	102,397	4,3894	5,9088	9,4541	16,8823	4,6332	6,2371	9,9793	17,8202	4,9058	6,6039	10,5663	18,8684	5,2124	7,0167	11,2267	20,0477					
26	33.650,85	2.804,24	17,0298	102,397	4,4277	5,9604	9,5367	17,0298	4,6737	6,2916	10,0665	17,9759	4,9487	6,6617	10,6586	19,0333	5,2579	7,0780	11,3248	20,2229					
27	33.942,30	2.828,53	17,1773	102,397	4,4661	6,0120	9,6193	17,1773	4,7142	6,3461	10,1537	18,1316	4,9915	6,7193	10,7510	19,1981	5,3035	7,1393	11,4229	20,3980					
28	34.233,84	2.852,82	17,3248	102,397	4,5045	6,0637	9,7019	17,3248	4,7547	6,4006	10,2409	18,2873	5,0344	6,7771	10,8433	19,3630	5,3490	7,2006	11,5210	20,5732					
29	34.525,29	2.877,11	17,4723	102,397	4,5428	6,1153	9,7845	17,4723	4,7952	6,4550	10,3281	18,4430	5,0772	6,8348	10,9356	19,5279	5,3946	7,2619	11,6191	20,7484					
30	34.816,73	2.901,40	17,6203	102,397	4,5811	6,1661	9,8671	17,6203	4,8357	6,5061	10,4066	18,5984	5,1104	6,9007	11,0276	19,6844	5,4401	7,3230	11,7091	20,9237					
31	35.108,17	2.925,69	17,7683	102,397	4,6194	6,2169	9,9392	17,7683	4,8758	6,5573	10,4860	18,7517	5,1418	6,9659	11,1181	19,8357	5,4815	7,3841	11,7991	21,0990					

Ouvrier cat.5 (Monocommunautaire)  
 1/40 [8]

Anc	Foyer Rés.		Sursalaires des Travailleurs de -45 ans : 38h/semaine				Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine				Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine				Sursalaires des Travailleurs de +55 ans : 32h/semaine				
	Annuel €	Mois €	38h €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €
0	25.020,19	2.085,02	12.6620	3.2921	4.4317	7.0907	12.6620	3.4750	4.6779	7.4847	13.3655	3.6794	4.9531	7.9249	14.1517	3.9094	5.2627	8.4203	15.0362
1	26.913,87	2.242,82	13.6204	3.5413	4.7671	7.6274	13.6204	3.7380	5.0320	8.0512	14.3771	3.9579	5.3280	8.5248	15.2228	4.2053	5.6610	9.0576	16.1742
2	26.913,87	2.242,82	13.6204	3.5413	4.7671	7.6274	13.6204	3.7380	5.0320	8.0512	14.3771	3.9579	5.3280	8.5248	15.2228	4.2053	5.6610	9.0576	16.1742
3	27.368,39	2.280,70	13.8504	3.6011	4.8476	7.7562	13.8504	3.8012	5.1170	8.1871	14.6199	4.0248	5.4180	8.6687	15.4799	4.2763	5.7566	9.2105	16.4474
4	27.368,39	2.280,70	13.8504	3.6011	4.8476	7.7562	13.8504	3.8012	5.1170	8.1871	14.6199	4.0248	5.4180	8.6687	15.4799	4.2763	5.7566	9.2105	16.4474
5	27.822,96	2.318,58	14.0804	3.6609	4.9282	7.8850	14.0804	3.8643	5.2019	8.3231	14.8627	4.0916	5.5079	8.8127	15.7370	4.3473	5.8522	9.3635	16.7205
6	27.822,96	2.318,58	14.0804	3.6609	4.9282	7.8850	14.0804	3.8643	5.2019	8.3231	14.8627	4.0916	5.5079	8.8127	15.7370	4.3473	5.8522	9.3635	16.7205
7	28.277,45	2.356,45	14.3104	3.7207	5.0087	8.0139	14.3104	3.9274	5.2869	8.4591	15.1055	4.1584	5.5979	8.9567	15.9940	4.4184	5.9478	9.5164	16.9937
8	28.277,45	2.356,45	14.3104	3.7207	5.0087	8.0139	14.3104	3.9274	5.2869	8.4591	15.1055	4.1584	5.5979	8.9567	15.9940	4.4184	5.9478	9.5164	16.9937
9	28.732,01	2.394,33	14.5405	3.7805	5.0892	8.1427	14.5405	3.9906	5.3719	8.5950	15.3483	4.2253	5.6879	9.1006	16.2511	4.4894	6.0434	9.5164	17.2668
10	29.337,93	2.444,83	14.8471	3.8603	5.1965	8.3144	14.8471	4.0747	5.4852	8.7763	15.6720	4.3144	5.8078	9.2926	16.5939	4.5841	6.1708	9.8733	17.6310
11	29.943,90	2.495,32	15.1538	3.9400	5.3038	8.4861	15.1538	4.1589	5.5985	8.9576	15.9957	4.4035	5.9278	9.4845	16.9366	4.6787	6.2983	10.0773	17.9951
12	29.943,90	2.495,32	15.1538	3.9400	5.3038	8.4861	15.1538	4.1589	5.5985	8.9576	15.9957	4.4035	5.9278	9.4845	16.9366	4.6787	6.2983	10.0773	17.9951
13	30.549,86	2.545,82	15.4605	4.0197	5.4112	8.6579	15.4605	4.2430	5.7118	9.1388	16.3194	4.4926	6.0478	9.6764	17.2793	4.7734	6.4258	10.2812	18.3593
14	30.549,86	2.545,82	15.4605	4.0197	5.4112	8.6579	15.4605	4.2430	5.7118	9.1388	16.3194	4.4926	6.0478	9.6764	17.2793	4.7734	6.4258	10.2812	18.3593
15	31.155,78	2.596,32	15.7671	4.0994	5.5185	8.8296	15.7671	4.3272	5.8251	9.3201	16.6430	4.5817	6.1677	9.8683	17.6220	4.8681	6.5532	10.4851	18.7234
16	31.155,78	2.596,32	15.7671	4.0994	5.5185	8.8296	15.7671	4.3272	5.8251	9.3201	16.6430	4.5817	6.1677	9.8683	17.6220	4.8681	6.5532	10.4851	18.7234
17	31.761,75	2.646,81	16.0738	4.1792	5.6258	9.0013	16.0738	4.4114	5.9384	9.5014	16.9667	4.6708	6.2877	10.0603	17.9648	4.9628	6.6807	10.6890	19.0876
18	31.761,75	2.646,81	16.0738	4.1792	5.6258	9.0013	16.0738	4.4114	5.9384	9.5014	16.9667	4.6708	6.2877	10.0603	17.9648	4.9628	6.6807	10.6890	19.0876
19	32.367,67	2.697,31	16.3804	4.2589	5.7331	9.1730	16.3804	4.4955	6.0516	9.6826	17.2904	4.7600	6.4076	10.2522	18.3075	5.0574	6.8081	10.8930	19.4517
20	32.367,67	2.697,31	16.3804	4.2589	5.7331	9.1730	16.3804	4.4955	6.0516	9.6826	17.2904	4.7600	6.4076	10.2522	18.3075	5.0574	6.8081	10.8930	19.4517
21	32.976,68	2.748,06	16.6886	4.3390	5.8410	9.3456	16.6886	4.5801	6.1655	9.8648	17.6157	4.8495	6.5282	10.4451	18.6520	5.1526	6.9362	11.0979	19.8177
22	32.976,68	2.748,06	16.6886	4.3390	5.8410	9.3456	16.6886	4.5801	6.1655	9.8648	17.6157	4.8495	6.5282	10.4451	18.6520	5.1526	6.9362	11.0979	19.8177
23	33.594,62	2.799,55	17.0013	4.4203	5.9505	9.5207	17.0013	4.6659	6.2810	10.0497	17.9458	4.9404	6.6505	10.6408	19.0015	5.2492	7.0662	11.3059	20.1891
24	33.594,62	2.799,55	17.0013	4.4203	5.9505	9.5207	17.0013	4.6659	6.2810	10.0497	17.9458	4.9404	6.6505	10.6408	19.0015	5.2492	7.0662	11.3059	20.1891
25	34.212,51	2.851,04	17.3140	4.5016	6.0599	9.6959	17.3140	4.7517	6.3966	10.2345	18.2759	5.0313	6.7728	10.8365	19.3510	5.3457	7.1961	11.5138	20.5604
26	34.212,51	2.851,04	17.3140	4.5016	6.0599	9.6959	17.3140	4.7517	6.3966	10.2345	18.2759	5.0313	6.7728	10.8365	19.3510	5.3457	7.1961	11.5138	20.5604
27	34.830,45	2.902,54	17.6267	4.5830	6.1694	9.8710	17.6267	4.8376	6.5121	10.4194	18.6060	5.1211	6.8952	11.0323	19.7005	5.4423	7.3261	11.7218	20.9318
28	34.830,45	2.902,54	17.6267	4.5830	6.1694	9.8710	17.6267	4.8376	6.5121	10.4194	18.6060	5.1211	6.8952	11.0323	19.7005	5.4423	7.3261	11.7218	20.9318
29	35.448,35	2.954,03	17.9394	4.6643	6.2788	10.0461	17.9394	4.9234	6.6276	10.6042	18.9361	5.2130	7.0175	11.2280	20.0500	5.5388	7.4561	11.9297	21.3031

Ouvrier cat.3

1/22 [10]

anc	Sursalaires des Travailleurs de -45 ans : 38h/semaine				Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine				Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine				Sursalaires des Travailleurs de +55 ans : 32h/semaine				
	Annuel €	Mois €	Heure 38 €	Foy/Rés, €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €
0	22.478,58	1.873,22	11.3758	102,397	3.9215	6.3704	4.2027	6.7244	12.0078	3.3057	4.4499	7.1199	12.7141	3.5123	4.7281	7.5649	13.5088
1	24.291,27	2.024,27	12.2932	102,397	4.3026	6.8842	4.5416	7.2666	12.9761	3.5722	4.8088	7.6941	13.7394	3.7955	5.1093	8.1749	14.5981
2	24.517,47	2.043,12	12.4076	102,397	4.3427	6.9483	4.5839	7.3343	13.0969	3.6055	4.8536	7.7657	13.8673	3.8309	5.1569	8.2511	14.7341
3	24.743,76	2.061,98	12.5221	102,397	4.3828	7.0124	4.6282	7.4020	13.2178	3.6388	4.8984	7.8374	13.9953	3.8662	5.2045	8.3272	14.8701
4	24.969,97	2.080,83	12.6366	102,397	4.4228	7.0765	4.6685	7.4696	13.3387	3.6721	4.9432	7.9090	14.1233	3.9016	5.2521	8.4034	15.0060
5	25.196,22	2.099,68	12.7511	102,397	4.4629	7.1406	4.7108	7.5373	13.4595	3.7053	4.9879	7.9807	14.2513	3.9369	5.2997	8.4795	15.1420
6	25.422,51	2.118,54	12.8656	102,397	4.5030	7.2048	4.7531	7.6050	13.5804	3.7386	5.0327	8.0524	14.3792	3.9723	5.3473	8.5557	15.2779
7	25.648,71	2.137,39	12.9801	102,397	4.5430	7.2689	4.7954	7.6727	13.7012	3.7719	5.0775	8.1240	14.5072	4.0076	5.3949	8.6318	15.4139
8	25.874,96	2.156,25	13.0946	102,397	4.5831	7.3330	4.8377	7.7404	13.8221	3.8051	5.1223	8.1957	14.6352	4.0430	5.4424	8.7079	15.5499
9	26.101,21	2.175,10	13.2091	102,397	4.6232	7.3971	4.8800	7.8081	13.9430	3.8384	5.1671	8.2674	14.7631	4.0783	5.4900	8.7841	15.6858
10	27.028,75	2.252,40	13.6785	102,397	4.7875	7.6600	5.0535	8.0855	14.4384	3.9748	5.3507	8.5611	15.2878	4.2232	5.6851	9.0962	16.2432
11	27.302,72	2.275,23	13.8172	82,149	4.8360	7.7376	5.1047	8.1675	14.5848	4.0151	5.4050	8.6479	15.4427	4.2661	5.7428	9.1884	16.4079
12	27.576,66	2.298,05	13.9558	61,033	4.8845	7.8152	5.1559	8.2494	14.7311	4.0554	5.4592	8.7347	15.5977	4.3089	5.8004	9.2806	16.5725
13	27.850,59	2.320,88	14.0944	51,199	4.9331	7.8929	5.2071	8.3314	14.8775	4.0957	5.5134	8.8215	15.7526	4.3517	5.8580	9.3728	16.7371
14	28.124,57	2.343,71	14.2331	51,199	4.9816	7.9705	5.2583	8.4133	15.0238	4.1360	5.5676	8.9082	15.9076	4.3945	5.9156	9.4650	16.9018
15	28.398,55	2.366,55	14.3717	51,199	5.0301	8.0482	5.3096	8.4953	15.1702	4.1763	5.6219	8.9950	16.0625	4.4373	5.9733	9.5572	17.0664
16	28.672,48	2.389,37	14.5104	51,199	5.0786	8.1258	5.3608	8.5772	15.3165	4.2165	5.6761	9.0818	16.2175	4.4801	6.0309	9.6494	17.2311
17	28.946,46	2.412,20	14.6490	51,199	5.1272	8.2034	5.4120	8.6592	15.4629	4.2568	5.7304	9.1686	16.3724	4.5229	6.0885	9.7416	17.3957
18	29.220,39	2.435,03	14.7876	51,199	5.1757	8.2811	5.4632	8.7411	15.6092	4.2971	5.7846	9.2553	16.5274	4.5657	6.1461	9.8338	17.5603
19	29.494,32	2.457,86	14.9263	51,199	5.2242	8.3587	5.5144	8.8231	15.7555	4.3374	5.8388	9.3421	16.6823	4.6085	6.2037	9.9260	17.7250
20	29.768,34	2.480,70	15.0650	51,199	5.2727	8.4364	5.5657	8.9051	15.9019	4.3777	5.8931	9.4289	16.8373	4.6513	6.2614	10.0182	17.8896
21	30.042,28	2.503,52	15.2036	51,199	5.3213	8.5140	5.6169	8.9870	16.0482	4.4180	5.9473	9.5157	16.9922	4.6941	6.3190	10.1104	18.0543
22	30.316,21	2.526,35	15.3422	51,199	5.3698	8.5916	5.6681	9.0690	16.1946	4.4583	6.0015	9.6024	17.1472	4.7369	6.3766	10.2026	18.2189
23	30.590,19	2.549,18	15.4809	51,199	5.4183	8.6693	5.7193	9.1509	16.3409	4.4986	6.0557	9.6892	17.3021	4.7797	6.4342	10.2948	18.3835
24	30.864,12	2.572,01	15.6195	48,364	5.4668	8.7469	5.7705	9.2329	16.4872	4.5388	6.1100	9.7760	17.4571	4.8225	6.4919	10.3870	18.5481
25	31.138,10	2.594,84	15.7581	27,245	5.5154	8.8246	5.8218	9.3148	16.6336	4.5791	6.1642	9.8627	17.6120	4.8653	6.5495	10.4792	18.7128
26	31.412,03	2.617,67	15.8968	6,130	5.5639	8.9022	5.8730	9.3968	16.7799	4.6194	6.2184	9.9495	17.7670	4.9081	6.6071	10.5714	18.8774
27	31.686,01	2.640,50	16.0354	0,000	5.6124	8.9798	5.9242	9.4787	16.9263	4.6597	6.2727	10.0363	17.9219	4.9509	6.6647	10.6636	19.0421
28	31.959,94	2.663,33	16.1741	0,000	5.6609	9.0575	5.9754	9.5607	17.0726	4.7000	6.3269	10.1231	18.0769	4.9937	6.7223	10.7557	19.2067
29	32.233,92	2.686,16	16.3127	0,000	5.7094	9.1351	6.0266	9.6426	17.2190	4.7403	6.3811	10.2098	18.2319	5.0365	6.7800	10.8480	19.3713
30	32.507,90	2.708,99	16.4513	0,000	5.7579	9.2138	6.0783	9.7254	17.3653	4.7807	6.4323	10.2987	18.3876	5.0765	6.8368	10.9375	19.5360
31	32.781,88	2.731,82	16.5899	0,000	5.8064	9.2925	6.1296	9.8106	17.5104	4.8211	6.4836	10.3886	18.5433	5.1173	6.8931	11.0276	19.7007

Commis sténodactylographe

1/26 (5) [9]

Ouvrier cat.4

1/26 [9]

Educateur classe 4 ( Monocommunautaire)

1/26 [9]

Commis

1/26 [9]

anc	Annuel €	Mois €	Heure 38 €	Sursalaires des Travailleurs de -45 ans : 38h/semaine				Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine				Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine				Sursalaires des Travailleurs de +55 ans : 32h/semaine				
				100%	35%	26%	56%	100%	35%	26%	56%	100%	35%	26%	56%	100%	35%	26%	56%	100%
0	22.931,16	1.910,93	11.6048	102.397	3.0173	4.0517	6.4987	11.6048	3.1849	4.2873	6.8597	12.2496	3.3722	4.5395	7.2633	12.9701	3.5830	4.8233	7.7172	13.7807
1	24.743,85	2.061,99	12.5222	102.397	3.2558	4.3828	7.0124	12.5222	3.4366	4.6263	7.4020	13.2179	3.6388	4.8984	7.8374	13.9954	3.8662	5.2045	8.3273	14.8701
2	24.982,11	2.081,84	12.6428	102.397	3.2871	4.4250	7.0800	12.6428	3.4697	4.6708	7.4733	13.3451	3.6738	4.9456	7.9129	14.1302	3.9035	5.2547	8.4074	15.0133
3	25.220,38	2.101,70	12.7633	102.397	3.3185	4.4672	7.1475	12.7633	3.5028	4.7153	7.5446	13.4724	3.7089	4.9927	7.9884	14.2649	3.9407	5.3048	8.4876	15.1565
4	25.458,60	2.121,55	12.8839	102.397	3.3498	4.5094	7.2150	12.8839	3.5359	4.7599	7.6158	13.5997	3.7439	5.0399	8.0638	14.3997	3.9779	5.3549	8.5678	15.2996
5	25.696,86	2.141,41	13.0045	102.397	3.3812	4.5516	7.2825	13.0045	3.5690	4.8044	7.6871	13.7270	3.7790	5.0870	8.1393	14.5344	4.0151	5.4050	8.6480	15.4428
6	25.935,13	2.161,26	13.1251	102.397	3.4125	4.5938	7.3500	13.1251	3.6021	4.8490	7.7584	13.8542	3.8140	5.1342	8.2147	14.6692	4.0524	5.4551	8.7282	15.5860
7	26.173,39	2.181,12	13.2456	102.397	3.4439	4.6360	7.4176	13.2456	3.6352	4.8935	7.8296	13.9815	3.8490	5.1814	8.2902	14.8040	4.0896	5.5052	8.8084	15.7292
8	26.411,66	2.200,97	13.3662	102.397	3.4752	4.6782	7.4851	13.3662	3.6683	4.9381	7.9009	14.1088	3.8841	5.2286	8.3657	14.9387	4.1268	5.5553	8.8885	15.8724
9	26.649,92	2.220,83	13.4868	102.397	3.5066	4.7204	7.5526	13.4868	3.7014	4.9826	7.9722	14.2361	3.9191	5.2757	8.4412	15.0735	4.1641	5.6055	8.9687	16.0156
10	27.584,61	2.298,72	13.9598	60.420	3.6296	4.8659	7.8175	13.9598	3.8312	5.1574	8.2518	14.7354	4.0966	5.4608	8.7372	15.6022	4.3101	5.8021	9.2833	16.5773
11	27.870,35	2.322,53	14.1044	51.199	3.6672	4.9366	7.8985	14.1044	3.8709	5.2108	8.3373	14.8880	4.0986	5.5173	8.8277	15.7638	4.3547	5.8622	9.3794	16.7490
12	28.156,18	2.346,35	14.2491	51.199	3.7048	4.9872	7.9795	14.2491	3.9106	5.2642	8.4228	15.0407	4.1406	5.5739	8.9182	15.9254	4.3994	5.9223	9.4756	16.9208
13	28.442,00	2.370,17	14.3937	51.199	3.7424	5.0378	8.0605	14.3937	3.9503	5.3177	8.5083	15.1934	4.1826	5.6305	9.0088	16.0871	4.4441	5.9824	9.5718	17.0925
14	28.727,78	2.393,98	14.5384	51.199	3.7800	5.0884	8.1415	14.5384	3.9900	5.3711	8.5938	15.3460	4.2247	5.6871	9.0993	16.2487	4.4887	6.0425	9.6680	17.2643
15	29.013,61	2.417,80	14.6830	51.199	3.8176	5.1390	8.2225	14.6830	4.0297	5.4246	8.6793	15.4987	4.2667	5.7436	9.1898	16.4104	4.5334	6.1026	9.7642	17.4361
16	29.299,39	2.441,62	14.8276	51.199	3.8552	5.1897	8.3035	14.8276	4.0694	5.4780	8.7648	15.6514	4.3087	5.8002	9.2803	16.5721	4.5780	6.1627	9.8604	17.6078
17	29.585,17	2.465,43	14.9723	51.199	3.8928	5.2403	8.3845	14.9723	4.1091	5.5314	8.8503	15.8040	4.3508	5.8568	9.3709	16.7337	4.6227	6.2228	9.9565	17.7795
18	29.870,99	2.489,25	15.1169	51.199	3.9304	5.2909	8.4655	15.1169	4.1487	5.5849	8.9358	15.9567	4.3928	5.9134	9.4614	16.8954	4.6673	6.2830	10.0527	17.9513
19	30.156,77	2.513,06	15.2615	51.199	3.9680	5.3415	8.5465	15.2615	4.1884	5.6383	9.0213	16.1094	4.4348	5.9699	9.5519	17.0570	4.7120	6.3431	10.1489	18.1231
20	30.442,56	2.536,88	15.4062	51.199	4.0056	5.3922	8.6274	15.4062	4.2281	5.6917	9.1067	16.2620	4.4768	6.0265	9.6424	17.2186	4.7566	6.4032	10.2451	18.2948
21	30.728,38	2.560,70	15.5508	51.199	4.0432	5.4428	8.7084	15.5508	4.2678	5.7452	9.1923	16.4147	4.5189	6.0831	9.7330	17.3803	4.8013	6.4633	10.3413	18.4666
22	31.014,16	2.584,51	15.6954	36.799	4.0808	5.4934	8.7894	15.6954	4.3075	5.7986	9.2777	16.5674	4.5609	6.1397	9.8235	17.5419	4.8460	6.5234	10.4375	18.6383
23	31.299,99	2.608,33	15.8401	14.766	4.1184	5.5440	8.8704	15.8401	4.3472	5.8520	9.3632	16.7201	4.6029	6.1963	9.9140	17.7036	4.8906	6.5835	10.5336	18.8101
24	31.585,77	2.632,15	15.9847	0.000	4.1560	5.5946	8.9514	15.9847	4.3869	5.9055	9.4487	16.8727	4.6450	6.2528	10.0045	17.8653	4.9353	6.6436	10.6298	18.9818
25	31.871,55	2.655,96	16.1293	0.000	4.1936	5.6453	9.0324	16.1293	4.4266	5.9589	9.5342	17.0254	4.6870	6.3094	10.0951	18.0269	4.9799	6.7038	10.7260	19.1536
26	32.157,37	2.679,78	16.2740	0.000	4.2312	5.6959	9.1134	16.2740	4.4663	6.0123	9.6197	17.1781	4.7290	6.3660	10.1856	18.1886	5.0246	6.7639	10.8222	19.3253
27	32.443,15	2.703,60	16.4186	0.000	4.2688	5.7465	9.1944	16.4186	4.5060	6.0658	9.7052	17.3307	4.7711	6.4226	10.2761	18.3506	5.0692	6.8240	10.9184	19.4971
28	32.728,98	2.727,41	16.5632	0.000	4.3064	5.7971	9.2754	16.5632	4.5457	6.1192	9.7907	17.4834	4.8131	6.4792	10.3666	18.5119	5.1139	6.8841	11.0146	19.6689
29	33.018,82	2.751,57	16.7099	0.000	4.3446	5.8485	9.3576	16.7099	4.5859	6.1734	9.8774	17.6383	4.8557	6.5365	10.4585	18.6758	5.1592	6.9451	11.1121	19.8430
30	33.018,82	2.751,57	16.7099	0.000	4.3446	5.8485	9.3576	16.7099	4.5859	6.1734	9.8774	17.6383	4.8557	6.5365	10.4585	18.6758	5.1592	6.9451	11.1121	19.8430
31	33.018,82	2.751,57	16.7099	0.000	4.3446	5.8485	9.3576	16.7099	4.5859	6.1734	9.8774	17.6383	4.8557	6.5365	10.4585	18.6758	5.1592	6.9451	11.1121	19.8430

**Rédacteur**  
1/39 (9) [6]  
**Comptable Caisse II**  
1/39 [6]  
**Secrétaire**  
1/39 [6]  
**Economiste**  
1/39 [6]

anc	Sursalaires des Travailleurs de -45 ans : 38h/semaine		Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine		Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine		Sursalaires des Travailleurs de +55 ans : 32h/semaine						
	Annuel €	Mois €	Heure 38 €	Foy/Rés, €	100% €	25% €	35% €	56% €	100% €	25% €	35% €	56% €	100% €
0	25.020,24	2.085,02	12,6621	102,397	12,6621	3,4750	4,6779	7,4847	13,3655	3,6794	4,9531	7,9250	14,1517
1	26.989,61	2.249,13	13,6587	102,397	13,6587	3,7486	5,0461	8,0738	14,4175	3,9691	5,3430	8,5487	15,2656
2	26.989,61	2.249,13	13,6587	102,397	13,6587	3,7486	5,0461	8,0738	14,4175	3,9691	5,3430	8,5487	15,2656
3	27.444,13	2.287,01	13,8887	71,249	13,8887	3,8117	5,1311	8,2098	14,6603	4,0359	5,4329	8,6927	15,5227
4	27.444,13	2.287,01	13,8887	71,249	13,8887	3,8117	5,1311	8,2098	14,6603	4,0359	5,4329	8,6927	15,5227
5	28.050,10	2.337,51	14,1954	51,199	14,1954	3,8958	5,2444	8,3911	14,9840	4,1250	5,5529	8,8846	15,8654
6	28.050,10	2.337,51	14,1954	51,199	14,1954	3,8958	5,2444	8,3911	14,9840	4,1250	5,5529	8,8846	15,8654
7	29.262,03	2.438,50	14,8087	51,199	14,8087	4,0642	5,4710	8,7536	15,6314	4,3032	5,7928	9,2685	16,5509
8	29.262,03	2.438,50	14,8087	51,199	14,8087	4,0642	5,4710	8,7536	15,6314	4,3032	5,7928	9,2685	16,5509
9	30.474,00	2.539,50	15,4221	31,730	15,4221	4,2325	5,6976	9,1162	16,2788	4,4815	6,0327	9,6524	17,2364
10	31.079,92	2.589,99	15,7287	0,000	15,7287	4,3167	5,8109	9,2974	16,6025	4,5706	6,1527	9,8443	17,5791
11	32.140,36	2.678,36	16,2654	0,000	16,2654	4,4639	6,0091	9,6146	17,1690	4,7265	6,3626	10,1802	18,1789
12	32.140,36	2.678,36	16,2654	0,000	16,2654	4,4639	6,0091	9,6146	17,1690	4,7265	6,3626	10,1802	18,1789
13	33.208,51	2.767,38	16,8059	0,000	16,8059	4,6123	6,2089	9,9342	17,7396	4,8836	6,5741	10,5185	18,7831
14	33.208,51	2.767,38	16,8059	0,000	16,8059	4,6123	6,2089	9,9342	17,7396	4,8836	6,5741	10,5185	18,7831
15	34.289,95	2.857,50	17,3532	0,000	17,3532	4,7625	6,4110	10,2577	18,3173	5,0426	6,7882	10,8611	19,3948
16	34.289,95	2.857,50	17,3532	0,000	17,3532	4,7625	6,4110	10,2577	18,3173	5,0426	6,7882	10,8611	19,3948
17	35.371,42	2.947,62	17,9005	0,000	17,9005	4,9127	6,6132	10,5812	18,8950	5,2017	7,0023	11,2036	20,0065
18	35.371,42	2.947,62	17,9005	0,000	17,9005	4,9127	6,6132	10,5812	18,8950	5,2017	7,0023	11,2036	20,0065
19	36.452,94	3.037,75	18,4478	0,000	18,4478	5,0629	6,8155	10,9047	19,4727	5,3607	7,2164	11,5462	20,6182
20	36.452,94	3.037,75	18,4478	0,000	18,4478	5,0629	6,8155	10,9047	19,4727	5,3607	7,2164	11,5462	20,6182
21	37.534,38	3.127,86	18,9951	0,000	18,9951	5,2131	7,0176	11,2282	20,0504	5,5198	7,4304	11,8887	21,2299
22	37.534,38	3.127,86	18,9951	0,000	18,9951	5,2131	7,0176	11,2282	20,0504	5,5198	7,4304	11,8887	21,2299
23	38.615,85	3.217,99	19,5424	0,000	19,5424	5,3633	7,2198	11,5518	20,6281	5,6788	7,6445	12,2313	21,8415
24	38.615,85	3.217,99	19,5424	0,000	19,5424	5,3633	7,2198	11,5518	20,6281	5,6788	7,6445	12,2313	21,8415
25	39.697,33	3.308,11	20,0897	0,000	20,0897	5,5135	7,4220	11,8753	21,2058	5,8378	7,8586	12,5738	22,4532
26	39.697,33	3.308,11	20,0897	0,000	20,0897	5,5135	7,4220	11,8753	21,2058	5,8378	7,8586	12,5738	22,4532
27	40.778,76	3.398,23	20,6370	0,000	20,6370	5,6637	7,6242	12,1988	21,7835	5,9969	8,0727	12,9164	23,0649
28	40.778,76	3.398,23	20,6370	0,000	20,6370	5,6637	7,6242	12,1988	21,7835	5,9969	8,0727	12,9164	23,0649
29	41.860,24	3.488,35	21,1843	0,000	21,1843	5,8139	7,8264	12,5223	22,3612	6,1559	8,2868	13,2589	23,6766
30	41.860,24	3.488,35	21,1843	0,000	21,1843	5,8139	7,8264	12,5223	22,3612	6,1559	8,2868	13,2589	23,6766
31	41.860,24	3.488,35	21,1843	0,000	21,1843	5,8139	7,8264	12,5223	22,3612	6,1559	8,2868	13,2589	23,6766

**A.S. para-médicaux**

1/55-1/61-1/77 (16) [4]

Comptable Classe I

1/55-1/61-1/77 [4]

Secrétaire de direction

1/55-1/61-1/77 [4]

Educateur classe 1

1/55-1/61-1/77 [4]

anc	Annuel		Mois		Heure 38		Sursalaires des Travailleurs de -45 ans : 38h/semaine					Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine					Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine					Sursalaires des Travailleurs de +55 ans : 32h/semaine								
	100%	100%	100%	100%	38H	€	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	
0	28.100,32	2.341,69	3.6974	4.9773	7.9637	14.2208	3.6974	5.1199	14.2208	3.9028	5.2538	8.4061	15.0109	4.1324	5.6228	8.9006	15.8938	4.3907	5.9105	9.4568	16.8872	4.3907	5.9105	9.4568	16.8872	4.3907	5.9105	9.4568	16.8872	
1	30.145,77	2.512,15	3.9665	5.3396	8.5433	15.2560	5.1199	3.9665	15.2560	4.1869	5.6362	9.0180	16.1035	4.4332	5.9678	9.5484	17.0508	4.7103	6.3408	10.1452	18.1165	4.7103	6.3408	10.1452	18.1165	4.7103	6.3408	10.1452	18.1165	
2	30.145,77	2.512,15	3.9665	5.3396	8.5433	15.2560	5.1199	3.9665	15.2560	4.1869	5.6362	9.0180	16.1035	4.4332	5.9678	9.5484	17.0508	4.7103	6.3408	10.1452	18.1165	4.7103	6.3408	10.1452	18.1165	4.7103	6.3408	10.1452	18.1165	
3	31.054,70	2.587,89	3.674	4.0861	8.009	15.7159	33.674	4.0861	5.5006	8.8009	4.3132	5.8062	9.2899	16.5890	4.5699	6.1477	9.8363	17.5649	4.8523	6.5319	10.4511	18.6627	4.8523	6.5319	10.4511	18.6627	4.8523	6.5319	10.4511	18.6627
4	31.054,70	2.587,89	4.0861	5.5006	8.8009	15.7159	33.674	4.0861	5.5006	8.8009	4.3132	5.8062	9.2899	16.5890	4.5699	6.1477	9.8363	17.5649	4.8523	6.5319	10.4511	18.6627	4.8523	6.5319	10.4511	18.6627	4.8523	6.5319	10.4511	18.6627
5	31.963,62	2.663,64	4.2057	5.6616	9.0585	16.1759	4.2057	5.6616	9.0585	4.4394	5.9761	9.5618	17.0746	4.7005	6.3276	10.1242	18.0790	4.9943	6.7231	10.7570	19.2089	4.9943	6.7231	10.7570	19.2089	4.9943	6.7231	10.7570	19.2089	
6	31.963,62	2.663,64	4.2057	5.6616	9.0585	16.1759	4.2057	5.6616	9.0585	4.4394	5.9761	9.5618	17.0746	4.7005	6.3276	10.1242	18.0790	4.9943	6.7231	10.7570	19.2089	4.9943	6.7231	10.7570	19.2089	4.9943	6.7231	10.7570	19.2089	
7	36.427,13	3.035,59	4.7930	6.4522	10.3235	18.4348	0,000	4.7930	6.4522	10.3235	5.0593	6.8106	10.8970	19.4589	5.3569	7.2113	11.5380	20.6036	5.6917	7.6620	12.2591	21.8913	5.6917	7.6620	12.2591	21.8913	5.6917	7.6620	12.2591	21.8913
8	36.427,13	3.035,59	4.7930	6.4522	10.3235	18.4348	0,000	4.7930	6.4522	10.3235	5.0593	6.8106	10.8970	19.4589	5.3569	7.2113	11.5380	20.6036	5.6917	7.6620	12.2591	21.8913	5.6917	7.6620	12.2591	21.8913	5.6917	7.6620	12.2591	21.8913
9	37.354,04	3.112,84	4.9150	6.6164	10.5862	18.9039	0,000	4.9150	6.6164	10.5862	5.1881	6.9839	11.1743	19.9541	5.4932	7.3947	11.8316	21.1278	5.8366	7.8569	12.5711	22.4483	5.8366	7.8569	12.5711	22.4483	5.8366	7.8569	12.5711	22.4483
10	37.971,93	3.164,33	4.9963	6.7258	10.7613	19.2166	0,000	4.9963	6.7258	10.7613	5.2739	7.0995	11.3591	20.2842	5.5841	7.5171	12.0273	21.4773	5.9331	7.9869	12.7790	22.8197	5.9331	7.9869	12.7790	22.8197	5.9331	7.9869	12.7790	22.8197
11	38.898,88	3.241,57	5.1183	6.8900	11.0240	19.6857	0,000	5.1183	6.8900	11.0240	5.4026	7.2728	11.6364	20.7793	5.7204	7.7006	12.3209	22.0016	6.0780	8.1819	13.0910	23.3767	6.0780	8.1819	13.0910	23.3767	6.0780	8.1819	13.0910	23.3767
12	38.898,88	3.241,57	5.1183	6.8900	11.0240	19.6857	0,000	5.1183	6.8900	11.0240	5.4026	7.2728	11.6364	20.7793	5.7204	7.7006	12.3209	22.0016	6.0780	8.1819	13.0910	23.3767	6.0780	8.1819	13.0910	23.3767	6.0780	8.1819	13.0910	23.3767
13	39.825,79	3.318,82	5.2402	7.0542	11.2867	20.1548	0,000	5.2402	7.0542	11.2867	5.5314	7.4461	11.9137	21.2745	5.8567	7.8841	12.6145	22.5259	6.2228	8.3768	13.4029	23.9338	6.2228	8.3768	13.4029	23.9338	6.2228	8.3768	13.4029	23.9338
14	39.825,79	3.318,82	5.2402	7.0542	11.2867	20.1548	0,000	5.2402	7.0542	11.2867	5.5314	7.4461	11.9137	21.2745	5.8567	7.8841	12.6145	22.5259	6.2228	8.3768	13.4029	23.9338	6.2228	8.3768	13.4029	23.9338	6.2228	8.3768	13.4029	23.9338
15	40.752,70	3.396,06	5.3622	7.2183	11.5493	20.6238	0,000	5.3622	7.2183	11.5493	5.6601	7.6194	12.1910	21.7696	5.9930	8.0676	12.9081	23.0502	6.3676	8.5718	13.7149	24.4908	6.3676	8.5718	13.7149	24.4908	6.3676	8.5718	13.7149	24.4908
16	40.752,70	3.396,06	5.3622	7.2183	11.5493	20.6238	0,000	5.3622	7.2183	11.5493	5.6601	7.6194	12.1910	21.7696	5.9930	8.0676	12.9081	23.0502	6.3676	8.5718	13.7149	24.4908	6.3676	8.5718	13.7149	24.4908	6.3676	8.5718	13.7149	24.4908
17	44.872,50	3.739,37	5.9043	7.9481	12.7169	22.7088	0,000	5.9043	7.9481	12.7169	6.0262	8.1122	13.7007	24.4655	6.7352	9.0666	14.2130	25.3804	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666
18	44.872,50	3.739,37	5.9043	7.9481	12.7169	22.7088	0,000	5.9043	7.9481	12.7169	6.0262	8.1122	13.7007	24.4655	6.7352	9.0666	14.2130	25.3804	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666
19	45.799,41	3.816,62	6.0262	8.1122	12.9796	23.1778	0,000	6.0262	8.1122	12.9796	6.1610	8.5629	13.7007	24.4655	6.7352	9.0666	14.2130	25.3804	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666
20	45.799,41	3.816,62	6.0262	8.1122	12.9796	23.1778	0,000	6.0262	8.1122	12.9796	6.1610	8.5629	13.7007	24.4655	6.7352	9.0666	14.2130	25.3804	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666	7.0113	9.4383	15.1013	26.9666
21	46.726,36	3.893,86	6.1482	8.2764	13.2423	23.6469	0,000	6.1482	8.2764	13.2423	6.2904	8.7362	13.9780	24.9607	6.8715	9.2501	14.5066	25.9046	7.1562	9.6333	15.4133	27.5237	7.1562	9.6333	15.4133	27.5237	7.1562	9.6333	15.4133	27.5237
22	46.726,36	3.893,86	6.1482	8.2764	13.2423	23.6469	0,000	6.1482	8.2764	13.2423	6.2904	8.7362	13.9780	24.9607	6.8715	9.2501	14.5066	25.9046	7.1562	9.6333	15.4133	27.5237	7.1562	9.6333	15.4133	27.5237	7.1562	9.6333	15.4133	27.5237
23	47.653,26	3.971,11	6.2702	8.4406	13.5050	24.1160	0,000	6.2702	8.4406	13.5050	6.4185	8.9095	14.2552	25.4558	7.0078	9.4336	15.0938	26.9532	7.4458	10.0232	16.0372	28.6378	7.4458	10.0232	16.0372	28.6378	7.4458	10.0232	16.0372	28.6378
24	47.653,26	3.971,11	6.2702	8.4406	13.5050	24.1160	0,000	6.2702	8.4406	13.5050	6.4185	8.9095	14.2552	25.4558	7.0078	9.4336	15.0938	26.9532	7.4458	10.0232	16.0372	28.6378	7.4458	10.0232	16.0372	28.6378	7.4458	10.0232	16.0372	28.6378
25	48.580,21	4.048,35	6.3921	8.6048	13.7677	24.5851	0,000	6.3921	8.6048	13.7677	6.5473	9.0828	14.5325	25.9510	7.1441	9.6171	15.3874	27.4775	7.5907	10.2182	16.3491	29.1948	7.5907	10.2182	16.3491	29.1948	7.5907	10.2182	16.3491	29.1948
26	48.580,21	4.048,35	6.3921	8.6048	13.7677	24.5851	0,000	6.3921	8.6048	13.7677	6.5473	9.0828	14.5325	25.9510	7.1441	9.6171	15.3874	27.4775	7.5907	10.2182	16.3491	29.1948	7.5907	10.2182	16.3491	29.1948	7.5907	10.2182	16.3491	29.1948
27	49.507,12	4.125,59	6.5141	8.7690	14.0304	25.0542	0,000	6.5141	8.7690	14.0304	6.6860	9.2561	14.8098	26.4461	7.2805	9.8006	15.6810	28.0018	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519
28	49.507,12	4.125,59	6.5141	8.7690	14.0304	25.0542	0,000	6.5141	8.7690	14.0304	6.6860	9.2561	14.8098	26.4461	7.2805	9.8006	15.6810	28.0018	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519
29	49.507,12	4.125,59	6.5141	8.7690	14.0304	25.0542	0,000	6.5141	8.7690	14.0304	6.6860	9.2561	14.8098	26.4461	7.2805	9.8006	15.6810	28.0018	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519
30	49.507,12	4.125,59	6.5141	8.7690	14.0304	25.0542	0,000	6.5141	8.7690	14.0304	6.6860	9.2561	14.8098	26.4461	7.2805	9.8006	15.6810	28.0018	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519
31	49.507,12	4.125,59	6.5141	8.7690	14.0304	25.0542	0,000	6.5141	8.7690	14.0304	6.6860	9.2561	14.8098	26.4461	7.2805	9.8006	15.6810	28.0018	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519	7.7355	10.4132	16.6610	29.7519



**Directeur classe 1 (30 à 60 places)**

1/80 (19) [1]

Licencié en psychologie, pédagogie, sociologie (m)

1/80 [1]

Anc	Sursalaires des Travailleurs de -45 ans : 38h/semaine			Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine			Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine			Sursalaires des Travailleurs de +55 ans : 32h/semaine										
	Annuel €	Mois €	Heure 38 €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €				
0	37,843,22	3.153,60	19,1514	0,000	4,9794	6,7030	10,7248	19,1514	5,2560	7,0754	11,3206	20,2154	5,5652	7,4916	11,9865	21,4045	5,9130	7,9598	12,7357	22,7423
1	39,697,37	3.308,11	20,0898	0,000	5,2233	7,0314	11,2503	20,0898	5,5135	7,4221	11,8753	21,2059	5,8378	7,8586	12,5738	22,4533	6,2027	8,3498	13,3597	23,8566
2	39,697,37	3.308,11	20,0898	0,000	5,2233	7,0314	11,2503	20,0898	5,5135	7,4221	11,8753	21,2059	5,8378	7,8586	12,5738	22,4533	6,2027	8,3498	13,3597	23,8566
3	41,358,20	3.446,52	20,9303	0,000	5,4419	7,3256	11,7209	20,9303	5,7442	7,7326	12,3721	22,0931	6,0821	8,1874	13,0999	23,3926	6,4622	8,6991	13,9186	24,8547
4	41,358,20	3.446,52	20,9303	0,000	5,4419	7,3256	11,7209	20,9303	5,7442	7,7326	12,3721	22,0931	6,0821	8,1874	13,0999	23,3926	6,4622	8,6991	13,9186	24,8547
5	43,019,02	3.584,92	21,7708	0,000	5,6604	7,6198	12,1916	21,7708	5,9749	8,0431	12,8689	22,9802	6,3263	8,5162	13,6259	24,3320	6,7217	9,0485	14,4776	25,8528
6	43,019,02	3.584,92	21,7708	0,000	5,6604	7,6198	12,1916	21,7708	5,9749	8,0431	12,8689	22,9802	6,3263	8,5162	13,6259	24,3320	6,7217	9,0485	14,4776	25,8528
7	44,679,85	3.723,32	22,6113	0,000	5,8789	7,9139	12,6623	22,6113	6,2055	8,3536	13,3658	23,8674	6,5706	8,8450	14,1520	25,2714	6,9812	9,3978	15,0365	26,8509
8	44,679,85	3.723,32	22,6113	0,000	5,8789	7,9139	12,6623	22,6113	6,2055	8,3536	13,3658	23,8674	6,5706	8,8450	14,1520	25,2714	6,9812	9,3978	15,0365	26,8509
9	46,340,67	3.861,72	23,4518	0,000	6,0975	8,2081	13,1330	23,4518	6,4362	8,6641	13,8626	24,7546	6,8148	9,1738	14,8738	26,2108	7,2407	9,7471	15,9584	27,8490
10	46,340,67	3.861,72	23,4518	0,000	6,0975	8,2081	13,1330	23,4518	6,4362	8,6641	13,8626	24,7546	6,8148	9,1738	14,8738	26,2108	7,2407	9,7471	15,9584	27,8490
11	48,619,44	4.051,62	24,6050	0,000	6,3973	8,6117	13,7788	24,6050	6,7527	9,0902	14,5443	25,9719	7,1499	9,6249	15,3998	27,4997	7,5968	10,2264	16,3623	29,2184
12	48,619,44	4.051,62	24,6050	0,000	6,3973	8,6117	13,7788	24,6050	6,7527	9,0902	14,5443	25,9719	7,1499	9,6249	15,3998	27,4997	7,5968	10,2264	16,3623	29,2184
13	50,280,26	4.190,02	25,4455	0,000	6,6158	8,9059	14,2495	25,4455	6,9834	9,4007	15,0411	26,8591	7,3942	9,9537	15,9259	28,4391	7,8563	10,5758	16,9212	30,2165
14	50,280,26	4.190,02	25,4455	0,000	6,6158	8,9059	14,2495	25,4455	6,9834	9,4007	15,0411	26,8591	7,3942	9,9537	15,9259	28,4391	7,8563	10,5758	16,9212	30,2165
15	51,941,09	4.328,42	26,2860	0,000	6,8344	9,2001	14,7201	26,2860	7,2140	9,7112	15,5379	27,7463	7,6384	10,2825	16,4519	29,3784	8,1158	10,9251	17,4802	31,2146
16	51,941,09	4.328,42	26,2860	0,000	6,8344	9,2001	14,7201	26,2860	7,2140	9,7112	15,5379	27,7463	7,6384	10,2825	16,4519	29,3784	8,1158	10,9251	17,4802	31,2146
17	53,601,91	4.466,83	27,1265	0,000	7,0529	9,4943	15,1908	27,1265	7,4447	10,0217	16,0348	28,6335	7,8826	10,6112	16,9780	30,3178	8,3753	11,2744	18,0391	32,2127
18	53,601,91	4.466,83	27,1265	0,000	7,0529	9,4943	15,1908	27,1265	7,4447	10,0217	16,0348	28,6335	7,8826	10,6112	16,9780	30,3178	8,3753	11,2744	18,0391	32,2127
19	55,262,74	4.605,23	27,9670	0,000	7,2714	9,7884	15,6615	27,9670	7,6754	10,3322	16,5316	29,5207	8,1269	10,9400	17,5040	31,2572	8,6348	11,6238	18,5980	33,2108
20	55,262,74	4.605,23	27,9670	0,000	7,2714	9,7884	15,6615	27,9670	7,6754	10,3322	16,5316	29,5207	8,1269	10,9400	17,5040	31,2572	8,6348	11,6238	18,5980	33,2108
21	56,923,61	4.743,63	28,8075	0,000	7,4899	10,0826	16,1322	28,8075	7,9061	10,6428	17,0284	30,4079	8,3711	11,2688	18,0301	32,1966	8,8943	11,9731	19,1570	34,2089
22	56,923,61	4.743,63	28,8075	0,000	7,4899	10,0826	16,1322	28,8075	7,9061	10,6428	17,0284	30,4079	8,3711	11,2688	18,0301	32,1966	8,8943	11,9731	19,1570	34,2089
23	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070
24	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070
25	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070
26	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070
27	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070
28	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070
29	58,584,43	4.882,04	29,6480	0,000	7,7085	10,3768	16,6029	29,6480	8,1367	10,9533	17,5253	31,2951	8,6154	11,5976	18,5562	33,1360	9,1538	12,3224	19,7159	35,2070

Chef éducateur  
1/55-1/61-1/77-2ans [3]

anc	Annual €	Mois 100%	Heure 38 €	Sursalaires des Travailleurs de -45 ans : 38h/semaine					Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine					Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine					Sursalaires des Travailleurs de +55 ans : 32h/semaine				
				38H	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%	100%	26%	35%	56%
0	30.145,77	2.512,15	15.2560	3,9665	5,3396	8,5433	15,2560	4,1869	5,6362	9,0180	16,1035	4,4332	5,9678	9,5484	17,0508	4,7103	6,3408	10,1452	18,1165				
1	31.054,70	2.587,89	15,7159	4,0861	5,5006	8,8009	15,7159	4,3132	5,8062	9,2899	16,5890	4,5669	6,1477	9,8363	17,5649	4,8523	6,5319	10,4511	18,6627				
2	31.054,70	2.587,89	15,7159	4,0861	5,5006	8,8009	15,7159	4,3132	5,8062	9,2899	16,5890	4,5669	6,1477	9,8363	17,5649	4,8523	6,5319	10,4511	18,6627				
3	31.963,62	2.663,64	16,1759	4,2057	5,6616	9,0585	16,1759	4,4394	5,9761	9,5618	17,0746	4,7005	6,3276	10,1242	18,0790	4,9943	6,7231	10,7570	19,2089				
4	31.963,62	2.663,64	16,1759	4,2057	5,6616	9,0585	16,1759	4,4394	5,9761	9,5618	17,0746	4,7005	6,3276	10,1242	18,0790	4,9943	6,7231	10,7570	19,2089				
5	36.427,13	3.035,59	18,4348	4,7930	6,4522	10,3235	18,4348	5,0593	6,8106	10,8970	19,4589	5,3569	7,2113	11,5380	20,6036	5,6917	7,6620	12,2591	21,8913				
6	37.354,04	3.112,84	18,9039	4,9150	6,6164	10,5862	18,9039	5,1881	6,9839	11,1743	19,9541	5,4932	7,3947	11,8316	21,1278	5,8366	7,8569	12,5711	22,4483				
7	38.898,88	3.241,57	19,6857	4,9949	6,7239	10,7583	19,2112	5,2724	7,0975	11,3559	20,2785	5,5825	7,5150	12,0239	21,4713	5,9314	7,9846	12,7754	22,8133				
8	38.898,88	3.241,57	19,6857	4,9949	6,7239	10,7583	19,2112	5,2724	7,0975	11,3559	20,2785	5,5825	7,5150	12,0239	21,4713	5,9314	7,9846	12,7754	22,8133				
9	39.825,79	3.318,82	20,1548	5,1183	6,8900	11,0240	19,6857	5,4026	7,2728	11,6364	20,7793	5,7204	7,7006	12,3209	22,0016	6,0780	8,1819	13,0910	23,3767				
10	39.825,79	3.318,82	20,1548	5,1183	6,8900	11,0240	19,6857	5,4026	7,2728	11,6364	20,7793	5,7204	7,7006	12,3209	22,0016	6,0780	8,1819	13,0910	23,3767				
11	40.752,70	3.396,06	20,6238	5,2402	7,0542	11,2867	20,1548	5,5314	7,4461	11,9137	21,2745	5,8567	7,8841	12,6145	22,5259	6,2228	8,3768	13,4029	23,9338				
12	40.752,70	3.396,06	20,6238	5,2402	7,0542	11,2867	20,1548	5,5314	7,4461	11,9137	21,2745	5,8567	7,8841	12,6145	22,5259	6,2228	8,3768	13,4029	23,9338				
13	43.945,59	3.662,13	22,2397	5,7823	7,7839	12,4542	22,2397	6,1036	8,2163	13,1461	23,4752	6,4626	8,6996	13,9194	24,8561	6,8665	9,2434	14,7894	26,4906				
14	44.872,50	3.739,37	22,7088	5,9043	7,9481	12,7169	22,7088	6,2323	8,3896	13,4234	23,9704	6,5989	8,8831	14,2130	25,3804	7,0113	9,4383	15,1013	26,9666				
15	44.872,50	3.739,37	22,7088	5,9043	7,9481	12,7169	22,7088	6,2323	8,3896	13,4234	23,9704	6,5989	8,8831	14,2130	25,3804	7,0113	9,4383	15,1013	26,9666				
16	45.799,41	3.816,62	23,1778	6,0262	8,1122	12,9796	23,1778	6,3610	8,5629	13,7007	24,4655	6,7352	9,0666	14,5066	25,9046	7,1562	9,6333	15,4133	27,5237				
17	45.799,41	3.816,62	23,1778	6,0262	8,1122	12,9796	23,1778	6,3610	8,5629	13,7007	24,4655	6,7352	9,0666	14,5066	25,9046	7,1562	9,6333	15,4133	27,5237				
18	46.726,36	3.893,86	23,6469	6,1482	8,2764	13,2423	23,6469	6,4898	8,7362	13,9780	24,9607	6,8715	9,2501	14,8002	26,4289	7,3010	9,8283	15,7252	28,0807				
19	46.726,36	3.893,86	23,6469	6,1482	8,2764	13,2423	23,6469	6,4898	8,7362	13,9780	24,9607	6,8715	9,2501	14,8002	26,4289	7,3010	9,8283	15,7252	28,0807				
20	47.653,26	3.971,11	24,1160	6,2702	8,4406	13,5050	24,1160	6,6185	8,9095	14,2552	25,4558	7,0078	9,4336	15,0938	26,9532	7,4458	10,0232	16,0372	28,6378				
21	47.653,26	3.971,11	24,1160	6,2702	8,4406	13,5050	24,1160	6,6185	8,9095	14,2552	25,4558	7,0078	9,4336	15,0938	26,9532	7,4458	10,0232	16,0372	28,6378				
22	48.580,21	4.048,35	24,5851	6,3921	8,6048	13,7677	24,5851	6,7473	9,0828	14,5325	25,9510	7,1441	9,6171	15,3874	27,4775	7,5907	10,2182	16,3491	29,1948				
23	48.580,21	4.048,35	24,5851	6,3921	8,6048	13,7677	24,5851	6,7473	9,0828	14,5325	25,9510	7,1441	9,6171	15,3874	27,4775	7,5907	10,2182	16,3491	29,1948				
24	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
25	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
26	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
27	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
28	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
29	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
30	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				
31	49.507,12	4.125,59	25,0542	6,5141	8,7690	14,0304	25,0542	6,8760	9,2561	14,8098	26,4461	7,2805	9,8006	15,6810	28,0018	7,7355	10,4132	16,6610	29,7519				

Anc	Directeur classe II (plus de 60 places) 1/78S (19) [2] Educatrice chef de groupe 1/78S [2]		Sursalaires des Travailleurs de -45 ans : 38h/semaine		Sursalaires des Travailleurs de 45 à 50 ans : 36h/semaine		Sursalaires des Travailleurs de 50 à 54 ans : 34 h/semaine		Sursalaires des Travailleurs de +55 ans : 32h/semaine						
	Annuel €	Mois €	Heure 38 €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €	26% €	35% €	56% €	100% €
0	36232,24	3.019,35	18,3362	0,000	4,7674	6,4177	10,2682	18,3362	5,0323	6,7742	10,8387	19,3548	5,3283	7,1727	11,4763
1	37666,86	3.138,90	19,0622	0,000	4,9562	6,6718	10,6748	19,0622	5,2315	7,0424	11,2679	20,1212	5,5392	7,4567	11,9307
2	37666,86	3.138,90	19,0622	0,000	4,9562	6,6718	10,6748	19,0622	5,2315	7,0424	11,2679	20,1212	5,5392	7,4567	11,9307
3	38715,33	3.226,28	19,5928	0,000	5,0941	6,8575	10,9720	19,5928	5,3771	7,2384	11,5815	20,6813	5,6934	7,6642	12,2628
4	38715,33	3.226,28	19,5928	0,000	5,0941	6,8575	10,9720	19,5928	5,3771	7,2384	11,5815	20,6813	5,6934	7,6642	12,2628
5	39763,76	3.313,65	20,1234	0,000	5,2321	7,0432	11,2691	20,1234	5,5227	7,4345	11,8951	21,2413	5,8476	7,8718	12,5949
6	39763,76	3.313,65	20,1234	0,000	5,2321	7,0432	11,2691	20,1234	5,5227	7,4345	11,8951	21,2413	5,8476	7,8718	12,5949
7	40812,23	3.401,02	20,6540	0,000	5,3700	7,2289	11,5662	20,6540	5,6684	7,6305	12,2088	21,8014	6,0018	8,0793	12,9270
8	40812,23	3.401,02	20,6540	0,000	5,3700	7,2289	11,5662	20,6540	5,6684	7,6305	12,2088	21,8014	6,0018	8,0793	12,9270
9	41860,66	3.488,39	21,1845	0,000	5,5080	7,4146	11,8633	21,1845	5,8140	7,8265	12,5224	22,3615	6,1560	8,2889	13,2590
10	42478,60	3.539,88	21,4973	0,000	5,5893	7,5240	12,0385	21,4973	5,8998	7,9420	12,7073	22,6916	6,2469	8,4092	13,4548
11	43527,07	3.627,26	22,0279	0,000	5,7272	7,7098	12,3356	22,0279	6,0454	8,1381	13,0209	23,2516	6,4010	8,6168	13,7869
12	43527,07	3.627,26	22,0279	0,000	5,7272	7,7098	12,3356	22,0279	6,0454	8,1381	13,0209	23,2516	6,4010	8,6168	13,7869
13	44575,55	3.714,63	22,5585	0,000	5,8652	7,8955	12,6327	22,5585	6,1910	8,3341	13,3346	23,8117	6,5552	8,8243	14,1190
14	44575,55	3.714,63	22,5585	0,000	5,8652	7,8955	12,6327	22,5585	6,1910	8,3341	13,3346	23,8117	6,5552	8,8243	14,1190
15	45624,02	3.802,00	23,0891	0,000	6,0032	8,0812	12,9299	23,0891	6,3367	8,5301	13,6482	24,3718	6,7094	9,0319	14,4510
16	45624,02	3.802,00	23,0891	0,000	6,0032	8,0812	12,9299	23,0891	6,3367	8,5301	13,6482	24,3718	6,7094	9,0319	14,4510
17	46672,45	3.889,37	23,6197	0,000	6,1411	8,2669	13,2270	23,6197	6,4823	8,7262	13,9618	24,9319	6,8636	9,2395	14,7831
18	46672,45	3.889,37	23,6197	0,000	6,1411	8,2669	13,2270	23,6197	6,4823	8,7262	13,9618	24,9319	6,8636	9,2395	14,7831
19	47720,88	3.976,74	24,1502	0,000	6,2791	8,4526	13,5241	24,1502	6,6279	8,9222	14,2755	25,4919	7,0178	9,4470	15,1152
20	47720,88	3.976,74	24,1502	0,000	6,2791	8,4526	13,5241	24,1502	6,6279	8,9222	14,2755	25,4919	7,0178	9,4470	15,1152
21	48769,39	4.064,12	24,6809	0,000	6,4170	8,6383	13,8213	24,6809	6,7735	9,1182	14,5891	26,0520	7,1720	9,6546	15,4473
22	48769,39	4.064,12	24,6809	0,000	6,4170	8,6383	13,8213	24,6809	6,7735	9,1182	14,5891	26,0520	7,1720	9,6546	15,4473
23	49817,82	4.151,49	25,2114	0,000	6,5550	8,8240	14,1184	25,2114	6,9191	9,3142	14,9028	26,6121	7,3262	9,8621	15,7794
24	49817,82	4.151,49	25,2114	0,000	6,5550	8,8240	14,1184	25,2114	6,9191	9,3142	14,9028	26,6121	7,3262	9,8621	15,7794
25	50866,30	4.238,86	25,7421	0,000	6,6929	9,0097	14,4155	25,7421	7,0648	9,5103	15,2164	27,1722	7,4803	10,0697	16,1115
26	50866,30	4.238,86	25,7421	0,000	6,6929	9,0097	14,4155	25,7421	7,0648	9,5103	15,2164	27,1722	7,4803	10,0697	16,1115
27	51914,77	4.326,23	26,2727	0,000	6,8309	9,1954	14,7127	26,2727	7,2104	9,7063	15,5301	27,7322	7,6345	10,2772	16,4436
28	51914,77	4.326,23	26,2727	0,000	6,8309	9,1954	14,7127	26,2727	7,2104	9,7063	15,5301	27,7322	7,6345	10,2772	16,4436
29	51914,77	4.326,23	26,2727	0,000	6,8309	9,1954	14,7127	26,2727	7,2104	9,7063	15,5301	27,7322	7,6345	10,2772	16,4436

